

Talentino Career Development Programme – Summary of Student experience

Gatsby Benchmark

1. Stable career programme
2. Learning from career and labour market information
3. Addressing the needs of each pupil
4. Linking curriculum to careers
5. Encounters with employers and employees
6. Experiences of work places
7. Experiences of further education
8. Personal guidance

Year Group	Gatsby Benchmark	Activity	Outcome	Career Decision
Across school	3	Young Carer Accelerated Programme and/or Power thoughts	Increased self- awareness and motivation	
Across school	3	New students each year develop their CICO profiles and 'catch up' on the programme		
7		Introduction to Career Development during a Personal Development Day	Generate excitement and identify how students want their Careers Education to look like	
	5 + 2	Tenner Challenge and/or other employer encounter	To develop enterprise skills and understanding of the LMI	
8	3	CICO Profiling	Understand core passions and how that relates to	

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			different career characteristics	
	5 + 4	Employer Encounter and linking curriculum through assemblies, class workshops		
9	2	GCSE Exploration card pack		GCSE Choices
	5 + 2 + 7	PDev Day Human Library and presentations/workshops	To widen pupil understanding of the local labour market, to explore career possibilities and develop networks	
	2 + 5 + 7	Invitation to the Apprenticeship event and Career Convention		
10	3 + 2	Review CICO profiles and work with the Career Families Card, including STEM, Business of Football, Creative Media	Refine career goals.	
	2 + 4 + 5	PDev Day Human Library event with Presentations/workshops		
	5 + 6	Work Experience Week; When I am at Work card set		
	2 + 3 + 5	Students to attend Apprenticeship recruitment event		
	2 + 5 + 7	Invitation to the Apprenticeship event and Career Convention		
11		Destination Interviews with key members of school staff and Talentino (1-2-1)		
	8	Personal guidance		
	3 + 7	Options 16-18 Card sets to include Apprenticeships, University information, University not for me	Career decision/next steps	Options 16-18 and beyond
	2 + 4 + 5	PDev Day Human Library event with Presentations/workshops		
	3 + 5 + 7	Apprenticeship Assembly, Workshop		
	3 + 5 + 7	FE Assembly and Workshop, Sixth form taster days		

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	2 + 3 + 5	Students to attend Apprenticeship recruitment event		
	2 + 5 + 7	Invitation to the Apprenticeship event and Career Convention		
	3	CV writing and Interview Skills Preparation		
12	5 + 6	Work Experience Week		
		Mentoring programme		
		Preparations for making applications to university via UCAS start in the first term of Lower Sixth with a morning dedicated to the UCAS process. A visiting speaker from a top university introduces students to preparing their personal statement and CV. A series of university visits are made in both the Fifth Form and Lower Sixth and students have the opportunity to attend a national Higher Education Fair. Students are supported throughout the UCAS process all the way through to A Level results day.		
	7	University visit organised by Sixth form		
	3	Career Exploration card sets to include Apprenticeship, University	Fully understand career decision for Post 18	Post 18 options
12 + 13	2	Labour Market Assembly and Routes into work		
	2 + 5 + 7	Invitation to the Apprenticeship event and Career Convention		
	8	Personal guidance		
13	3	Career Exploration card sets to include Apprenticeship, University	Fully understand career decision for Post 18	Post 18 options